

## Vacancy – General Practitioners

Cricketfield Surgery is a friendly and caring primary healthcare practice that believes in nurturing the wellbeing of its staff as well as patients. An established and thriving practice, operating for over 25 years, with a current list size of just over 10300 that is steadily increasing. Newton Abbot is a bustling market town surrounded by beautiful countryside with the coast and Dartmoor nearby, as are the vibrant cities of Exeter and Plymouth so it's a fabulous part of the world to be based. We also work closely with other GP practices in the local area within our Primary Care Network and wider Federation. We support the training of both postgraduate GP trainees and medical students, are often involved in research projects, we successfully bid for and trialled a nurse-led social prescribing project within our practice and are dedicated to continuous improvement of the Practice and its employee development. We have 5 GP Partners, 3 salaried GPs, 1 ANP and 2 Triage Nurses running our Same Day Service, 9 members of the nursing and HCA team, 16 admin staff (part-time), 3 operational staff and a Practice Manager. We are a busy practice who work hard but also have a sense of fun and aim to make all team members feel integral to its success.

We have an immediate vacancy for up to 6 sessions although are happy to wait for a few months for the right candidate and are also open to applications for all or part of that commitment. We are looking for dynamic GPs who are keen to be involved in projects to improve patient services, processes and procedures or specific areas of responsibility of the Practice, such as research, training or quality improvement. Although our ideal would be somebody interested in becoming a Partner whether initially or in the future. We are offering a basic salary, upon application, that can be enhanced through Project Management Payments or Responsibility Management Payments that will be determined by the scope of the work take on and length of time. We will provide a relocation package for those wishing to relocate to Devon to take on these roles. It's also important to note the majority of our face to face appointments are now 15minutes but with 10minute appointments available for follow ups and we are also finding innovative ways to reduce administrative workload to ensure we are reducing the risk of overload and negative stress. We already have upskilled our Patient Services Team to assist with workflow and documentation management and have more projects in the pipeline to reduce administrative and prescribing work for our GPs. We are also flexible in our approach to hours so if you're looking for a Practice that will allow you to flourish as a skilled GP with significant opportunities for developing primary healthcare services and/or management skills whilst working in a way that suits your lifestyle then this could be an exciting prospect. The patient facing hours could be worked between school drop offs and pick-ups, or worked around other commitments or interests you may have, and we would support home working for completion of administrative and project management work.

We have a broad skill set amongst the team so are not looking for any particular speciality or area of interest, instead we are open to all GP applicants with a view to supporting them with their preferred areas of primary healthcare. You do need to be flexible in your approach, adept at problem solving, open to new ideas, passionate about patient care and wellbeing, and inspired by the wider NHS plans and opportunities. We are also looking for an applicant to be compassionate, resilient, calm under pressure, have excellent communication skills and a teamwork mentality with a good sense of humour.

If you would like to arrange a visit to the practice to gain more information about Cricketfield Surgery and the role, or for an informal chat, then please contact the Practice Manager, Jennifer Wain.

[cricketfieldpracticemanager@nhs.net](mailto:cricketfieldpracticemanager@nhs.net)

01626 208029

Please be aware that to ensure patient safety there are essential pre-employment checks to be conducted including referencing and a Disclosure and Barring Service check.

**Closing Date:** Thursday 31<sup>st</sup> October 2019 at Midnight – **applications to be made via NHS Jobs/ Application Form**

Dr Sue Binning, Dr Andrew Venning, Dr Emma Stubbs, Dr Emma Palmer, Dr Kate Barnett  
Practice Manager – Ms Jennifer Wain

[www.cricketfieldsurgery.co.uk](http://www.cricketfieldsurgery.co.uk)



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