

## Benefits of Employment

If your application is successful and you are appointed to a role at Cricketfield Surgery then you will find several benefits to being employed by us:

- Competitive pay
- NHS Pension Scheme
- Access to NHS Occupational Health services, if needed
- A wide range of discounts and cashback opportunities through your Pay Dashboard
- Eligibility to join Health Service Discounts online platform
- Eligibility for the Blue Light Card Scheme (this does require a small cost to get the card)
- Easy access to a range of online training modules
- Regular on-site training
- Access to a wide range of external training, or we're open to suggestions from you as to what courses will benefit your work and future career with us
- Access to a wider support network within the locality to enhance your support, training and development
- Internal role change or progression opportunities
- Support when pursuing opportunities outside of work that may benefit your career and/or personal development, where feasible and appropriate
- Support when working with other organisations alongside your employment with us that link to your work with us and/or career development, where feasible and appropriate
- A proactive and robust Staff Wellbeing ethos
- Staff outings and team building
- Recognition of Good Practice with monthly rewards